



Stephanie Flood

Director,
Facilities and Operations

What was your first job and your current position?

My first job was managing the operations of a company that was a newly organized spin-off, starting with a staff of eight to over 50, including the expansion and setup of an additional office in NYC. Since, I have had extensive experience in Project and Relocation Management consulting, acting as the owner's representative, managing project budgets and schedules, construction coordination efforts, vendor sourcing and contract management, coordination of all move-related activities, site closure and asset disposition activities of office and laboratory space. More recently, I spent four years with a growing life sciences/biotech company. Originally in a consulting role to manage the design and buildout of their new office space and state of the art laboratory space, both in separate cities and during the start of the pandemic. I was soon thereafter hired full time as their Director, Facilities and Operations to direct and manage the maintenance and facility activities for the offices and labs, including renovations, addition of new equipment, vendor and supplier contracts and related supply needs. I drove efforts to ensure company compliance with lease obligations and building policies, managed the Facilities budget, as well as lead the EHS program to ensure safe and healthy work environments.

Why did you decide to join MWLSN?

In my efforts to gain more insight in the Life Sciences community, I was introduced to the MWLSN network. It is so important to have the in-person and face to face dialogue and hand shakes with individuals within your industry. Science tells us that we need in-person interaction. Studies have shown that in-person interaction helps drop blood pressure and reduce anxiety. People live longer and more fulfilled lives when they have regular interaction with others. Everyone that attends these events is there to meet with one another to create or reintroduce connections. By attending the events offered, I found it made a valid and positive impact towards my job search efforts. I met many that were so eager to help by making introductions, suggestions or advice. I found these events offered me a great opportunity to meet others within the industry and engage with one another on new perspectives, knowledge exchange, build upon relationships and enhancement of my career prospects.





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Why would you recommend this group to colleagues?

I would recommend the MWLSN to others for sure. The events offer the experience to meet like-minded individuals that can lead to new opportunities, engaging conversation offering new perspectives, industry trends, or even a source of motivation and encouragement. I find being visible and active in your industry community goes such a long way. The events offer a great way to get motivated, have coffee with a wide range of professionals, and positive start to your day!